

20 September 1978

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MEMORANDUM FOR: Director, Office of Imagery Analysis

20 SEP 1978

FROM : Office of Imagery Analysis Management Advisory Group

SUBJECT : Recommendation that the OIA Management Advisory Group be Discontinued

1. During recent meetings between the OIA Director and members of the OIA Management Advisory Group (MAG), serious concerns were raised by the Director about the viability and future of the OIA MAG. The Director asked what specific projects the MAG was currently involved with and what future projects were contemplated. It was also clear that the Director could not support the existence of a group that did not have an active program and a more systematic set of operating procedures.

✓ 2. The initial response by the MAG was that it need not have ongoing projects to justify its existence. And indeed it seemed that the MAG performed a valuable function by providing a forum for voicing employee concerns. While a solution might not be possible, in some cases ready explanations for these problems were provided to the employee by those on the MAG. In other cases, a MAG member was able to seek out information on a particular problem. Additionally, the MAG was an existing mechanism which by-passed the official chain of command to provide a ready communications link or operating mechanism between the front office and employees.

3. A sampling of employee opinions regarding the OIA MAG revealed differing opinions of what the MAG should be and what it could do. Some felt it should be primarily a sort of grievance board for employees. The group felt that while this might be useful, there was a chance this might circumvent existing chains of command and would not be desirable.

4. After further consideration by members of the group, we found that the MAG as a standing committee was not vital to OIA's operation. In addition, the group believed that while the MAG in its current format provided some valuable services to OIA, ad hoc groups would probably be equally successful. Such temporary groups could be composed of OIA personnel specifically selected for their particular interest or skills. As a result of these considerations, the OIA MAG recommends that its existence is not necessary and should be discontinued.

OIA MAG Members:



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